



Director of Water Resource Protection

The City of South Portland is currently seeking a full time Director of Water Resource Protection to join our team. This is an opportunity to join a well-run city and play a part in serving our community. We are seeking a steady individual with solid technical and communication skills to work as the Director of the Water Resource Protection Department.

Position Summary: The Director is a department head position responsible for the complete operation, maintenance, and administration of the Water Resource Protection Department. This department includes all wastewater and stormwater utility infrastructure and assets pertaining to the wastewater treatment plant, pump stations, and sewer and stormwater collection systems. The department also administers the City's MEPDES and MS4 discharge permits that include the Industrial Pretreatment Program, Stormwater Management Program, and Combined Sewer Overflow Abatement Program. The Director is responsible for the performance of the department infrastructure, all its regulatory responsibilities, and department employees.

Work is performed with considerable discretion, initiative, and independent judgment under the broad policy guidance and general supervision of the City Manager. Work is reviewed through informal discussions, periodic feedback sessions, evaluations, and feedback from the public, management team of the City and general observation of work performance and/or results obtained. Exercises supervision and guidance for the Treatment Systems Manager, the Collection Systems Manager, Engineering Manager, and all other departmental personnel, and employees shared with other departments.

Education: Graduation from a four-year college or university with a degree in environmental science, public health, civil engineering, public administration, or a closely related field required.

Experience: Five (5) years of experience relating to the administration, construction, repair, operation, and maintenance of wastewater treatment systems, pump stations, and collection systems, including the requisite supervision of department personnel, or any equivalent combination of education and experience.

Must possess and maintain a valid state driver's license for the duration of employment. Must hold or be able to acquire a Maine Grade 5 - Biological Wastewater Treatment Plant Operator license within eighteen (18) months of initial hire.

This is a salaried position with a 40-hour standard schedule over a four-day week, with the option of remote or in-office flex time on Fridays. Must have flexibility to work evenings, weekends, Fridays and holidays as needed and required.

Benefits: The City of South Portland offers competitive pay and a robust selection of employee benefits, including an excellent health plan with affordable family coverage, matched retirement options, dental, vision, life, income protection, long term disability, flexible spending accounts and more. The City also offers health insurance or "payment-in-lieu" and professional development opportunities. We offer thirteen (13) paid holidays, fifteen (15) sick days annually, two (2) personal days, and vacation commensurate with relevant experience. The City of South Portland is proud of its talented and dedicated workforce and provides

employees with inspiring leadership; stability; a positive, family friendly workplace where work/life needs are valued and supported; and the support, encouragement and tools for successful careers. The City of South Portland values diversity and inclusion in the workplace, and embraces sustainable operations. Come join our team dedicated to service excellence!

A full Job description is available on our website at www.southportland.gov.

Starting salary range: is currently \$48.92 - \$59.55 per hour (\$101,764 - \$123,873 annually), depending on experience. The position is eligible for annual step increases, and possible annual cost of living increases as approved by the City Council.

Application materials will be accepted and reviewed on a rolling basis.

To apply you may email a cover letter, resume and application to apply@southportland.org

You may also complete an application using our fillable pdf at <https://www.southportland.gov/departments/human-resources/job-opportunities/>

You may also mail a resume with cover letter and three professional references to:

City of South Portland
Genny Dyer, Human Resources Generalist
25 Cottage Road
P. O. Box 9422
South Portland, ME 04116-9422

EOE