



Job Posting

Date: August 20, 2024
Title: **Manager II, Wastewater Treatment Plant**
Reports To: District Operations Manager
FSLA Status: Exempt
Location: Turnkey Resource & Environmental Enterprise Rochester, NH

Position Summary:

Supervises employees and operations of wastewater treatment plant and collection system.

Job Functions:

Essential Duties and Responsibilities

- Manages personnel and daily operations of the wastewater treatment plant and collection system to maintain optimum disposal flow. Treatment facility includes physical, chemical and biological treatment of landfill leachate with membrane bioreactor and reverse osmosis technologies.
- Organizes and schedules all necessary resources required to accomplish activities.
- Reviews and evaluates work to ensure quality, timeliness and ensures quality control in adherence to policies and procedures.
- Fulfills purchasing function, including purchasing supplies, maintaining purchase order log, and reviewing P-card transactions, for the treatment plant.
- Assembles and analyzes data. Tests and monitors results and creates appropriate reports.
- Serves as a liaison between plant and vendors, contractors, management, security, and others.
- Executes necessary precautions to ensure safety and compliance with Company, OSHA, and other standards and regulations.
- Oversees personnel needs of the department including coaching, training, and evaluating employee performance. Provides input into termination, compensation, and promotion decisions.

Supervisory Responsibilities

- The highest level of supervisory skills required in this job is the management of non-supervisory employees.
- This includes direct supervision of 5 full-time employees.

Qualifications:

- Have a High School Diploma or GED equivalent.
- 4 years of previous experience supervising wastewater treatment facilities.
- Exhibit excellent computer skills particularly with Excel and Word.
- Night, weekend and holiday work could be required.
- Must have valid driver's license.

Preferred Qualifications:

- Associates or Bachelors Degree in environmental science, environmental engineering or another related field.

Work Environment:

Listed below are key points regarding environmental demands and work environment of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of the job.

- Required to use motor coordination with finger dexterity (such as keyboarding, machine operation, etc) occasionally.
- Required to exert physical effort in handling objects greater than 30 pounds occasionally.
- Required to be exposed to physical occupational risks (such as cuts, burns, exposure to toxic chemicals, etc) occasionally.
- Required to be exposed to physical environment that involves dirt, odors, noise, weather extremes or similar elements part of the work day.
- Normal setting for this job is: landfill and associated facilities and Leachate treatment plant.

Application Process:

External applicant: Contact Ty Corneau at TCORNEAU@wm.com.

Waste Management is proud to be an equal opportunity employer. EEO/M/F/V/D