



Direct Hire Career Opportunity Bulletin

DEPARTMENT OF ENVIRONMENTAL PROTECTION

17 State House Station, Augusta, ME 04333 - Offices Located at 28 Tyson Drive, Augusta

ENVIRONMENTAL SPECIALIST IV

Opening Date: November 1, 2022

Closing Date: November 18, 2022

Location: Augusta

Position #: 08300-2025

Position Type: Permanent Full Time

Class Code: 9254

Grade/Salary: 26 \$54,683.20 - \$74,380.80/Annually*

** This is earning potential over the course of eight steps, new hires start at step one. Annual step increases are based on performance reviews and authorization of such increases.*

The Maine Department of Environmental Protection is seeking candidates for an Environmental Specialist IV with the Bureau of Water Quality, Division of Water Quality in the Central Maine Regional Office located in Augusta, Maine.

BRIEF JOB DESCRIPTION:

This position has the primary responsibility for managing the state wastewater permitting program [Maine Pollutant Discharge Elimination System (MEPDES), Maine Waste Discharge License (WDL) including the Overboard Discharge (OBD) program] as well as the Sand Salt Program and Underground Injection Control (UIC) program. Major job responsibilities include; supervising six staff members, developing annual work plans and schedules for each program, drafting municipal and industrial waste water permits, recommending and developing policies and procedures, interacting with U.S. Environmental Protection Agency (USEPA) to coordinate the MEPDES and UIC programs, conduct research, gather data, conduct educational/outreach activities on water related issues, participate in rulemaking groups and perform special projects on an as needed basis. The MEPDES permitting program is a federally delegated program by the USEPA to the State of Maine. For more information, please contact Gregg Wood at (207) 287-7693.

MINIMUM QUALIFICATIONS:

An eight (8) year combination of education and/or experience in environmental science or related area, which includes at least two (2) years of supervisory or program management/administration experience. Qualifying education must include at least 15 credit hours or science or engineering coursework.

Preference will be given to candidates with the following skills or experience:

- Strong oral and written communication skills, customer service skills, management skills, and group leadership abilities
- Knowledge of the laws, regulations, and technical issues applicable to NPDES storm water management.
- Ability to use tact and diplomacy; establish and maintain effective working relationships; and to plan, assign, and supervise the work of technical and professional subordinates; and
- Ability to identify and analyze problems, reach logical conclusions and make sound decisions; and to solve problems independently.

<http://www.maine.gov/dep>

Public Service	Career Diversity
Retirement	Promotional Opportunities
Benefits	Over 10,000 Employees
Paid Holidays	Statewide Locations
Training	Seasonal Jobs
Full Time	Part Time

HOW TO APPLY: Candidates interested in this position need to complete and submit an online State of Maine Direct Hire Application at <http://www.maine.gov/nrsc/jobs/index.shtml#dep>, along with a detailed Resume and Cover Letter (include position #08300-2025)

APPLICATIONS MUST BE RECEIVED BY: November 18, 2022.

Direct Hire Application forms can be obtained by contacting the NRSC Personnel Office at (207) 624-6370 or by accessing the NRSC website at <http://www.maine.gov/nrsc/jobs/application.shtml>

No matter where you work across Maine state government, you find employees who embody our state motto—"Dirigo" or "I lead"—as they provide essential services to Mainers every day. We believe in supporting our workforce's health and wellbeing with a valuable total compensation package, including:

- **Work-Life Balance** – Rest is essential. Take time for yourself using **13 paid holidays**, **12 days of sick leave**, and **3+ weeks of vacation leave** annually. Vacation leave accrual increases with years of service, and overtime-exempt employees receive personal leave.
- **Health Insurance Coverage**– The State of Maine pays **85%-100%** of employee-only premiums (\$9,893.52-\$11,057.52 annual value), depending on salary. Use this chart to find the [premium costs](#) for you and your family, including the percentage of dependent coverage paid by the State.
- **Health Insurance Premium Credit** – Participation decreases employee-only premiums by 5%. Visit the Office of Employee Health and Wellness for more information about [program requirements](#).
- **Dental Insurance**– The State of Maine pays 100% of employee-only dental premiums (\$350.40 annual value).
- **Retirement Plan**– The State of Maine contributes at least **13.16% of pay** to the Maine Public Employees Retirement System (MainePERS), on behalf of the employee.
- **Gym Membership Reimbursement**– Improve overall health with regular exercise and receive up to \$40 per month to offset this expense.
- **Health and Dependent Care Flexible Spending Accounts**– Set aside money pre-tax to help pay for out-of-pocket health care expenses and/or daycare expenses.
- **Public Service Student Loan Forgiveness**– The State of Maine is a qualified employer for this federal program. For more information, visit the [Federal Student Aid office](#).
- **Living Resources Program** – Navigate challenging work and life situations with our employee assistance program.
- **Parental leave** is one of the most important benefits for any working parent. All employees who are welcoming a child—including fathers and adoptive parents—receive **four weeks of fully paid parental leave**. Additional, unpaid leave may also be available, under the [Family and Medical Leave Act](#).
- **Voluntary Deferred Compensation**– Save additional pre-tax funds for retirement in a MaineSaves 457(b) account through payroll deductions.
- Learn about **additional wellness benefits** for State employees from the [Office of Employee Health and Wellness](#).

Maine State Government is an Equal Opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. We provide reasonable accommodations to qualified individuals with disabilities upon request