



# Direct Hire Career Opportunity Bulletin

## DEPARTMENT OF ENVIRONMENTAL PROTECTION

17 State House Station, Augusta, ME 04333 - Offices Located at 28 Tyson Drive, Augusta

### ENVIRONMENTAL SPECIALIST III

**Opening Date:** 6/1/2022

**Closing Date:** 6/14/2022

**Location:** Portland

**Position #:** 08330-1283

**Position Type:** Permanent Full Time

**Class Code:** 9253

**Grade/Salary:** 23 \$43,409.60 - \$58,531.20/ Annually\*

<http://www.maine.gov/dep>

Public Service	Career Diversity
Retirement	Promotional Opportunities
Benefits	Over 10,000 Employees
Paid Holidays	Statewide Locations
Training	Seasonal Jobs
Full Time	Part Time

**HOW TO APPLY:** Candidates interested in this position need to complete and submit an online State of Maine Direct Hire Application at <http://www.maine.gov/nrsc/jobs/index.shtml#dep>, along with a detailed Resume and Cover Letter (include position #08330-1283).

**APPLICATIONS MUST BE RECEIVED BY:**  
June 14, 2022

*Direct Hire Application forms can be obtained by contacting the NRSC Personnel Office at (207) 624-6370 or by accessing the NRSC website at <http://www.maine.gov/nrsc/jobs/application.shtml>*

\* This is earning potential over the course of eight steps, new hires start at step one. Annual step increases are based on performance reviews and authorization of such increases.

*The Department of Environmental Protection, Bureau of Water Quality, Division of Water Quality Management, is seeking to fill an Environmental Specialist III vacancy in Portland, Maine.*

#### BRIEF JOB DESCRIPTION:

This position is primarily responsible for the compliance monitoring and inspection of assigned wastewater facilities and other licensed and unlicensed discharges. Related duties include conducting and documenting regular inspections, review of data reports and plans, collaborating in related Department licensing and enforcement activities and communicating findings with Non-Compliance Review Committee and regulated community on water-related compliance matters. The ESIII participates in development of DWQM- related policy and procedure guidance and action plans as they apply within the scope of compliance activities. The ES III also provides leadership and management support and facilitates the Department's professional training and outreach efforts to waste water community. Other duties will include wastewater/water complaint response and resolution; review of, and comment on, Bureau of Land Resources (BLR) projects; assists in ambient water quality monitoring and other field work; laboratory and field equipment maintenance and other related duties as needed and assigned by the regional supervisor. Assists in the implementation of the Small Community Grant Program, Stormwater Multi-Sector General Permit (MSGP) Program, Underground Injection Control Program and the Sand/Salt/Snow dump programs in the Region. For more information on the specifics of the position, please contact Stuart Rose at (207) 822-6345.

**MINIMUM QUALIFICATIONS:** A six (6) year combination of education and/or experience in environmental, biological, physical science, or engineering which includes two (2) years of environmental experience. Qualifying education must include at least 15 credit hours of science or engineering coursework from an accredited educational institution.

#### **Preference will be given to candidates with the following skills or experience:**

- Experience/knowledge of the design and operations of wastewater treatment facilities.
- Knowledge of water quality laws and regulations.
- Knowledge of water pollution issues and science.
- Ability to understand and follow verbal and written instructions and manage multiple projects.
- Ability to communicate effectively verbally and in writing.
- Experience in technical writing.

***No matter where you work across Maine state government, you find employees who embody our state motto—"Dirigo" or "I lead"—as they provide essential services to Mainers every day. We believe in supporting our workforce's health and wellbeing with a valuable total compensation package, including:***

- **Work-Life Balance** – Rest is essential. Take time for yourself using **13 paid holidays**, **12 days of sick leave**, and **3+ weeks of vacation leave** annually. Vacation leave accrual increases with years of service, and overtime-exempt employees receive personal leave.
- **Health Insurance Coverage**– The State of Maine pays **85%-100%** of employee-only premiums (\$9,893.52-\$11,057.52 annual value), depending on salary. Use this chart to find the [premium costs](#) for you and your family, including the percentage of dependent coverage paid by the State.
- **Health Insurance Premium Credit** – Participation decreases employee-only premiums by 5%. Visit the Office of Employee Health and Wellness for more information about [program requirements](#).
- **Dental Insurance**– The State of Maine pays 100% of employee-only dental premiums (\$350.40 annual value).
- **Retirement Plan**– The State of Maine contributes at least **13.16% of pay** to the Maine Public Employees Retirement System (MainePERS), on behalf of the employee.
- **Gym Membership Reimbursement**– Improve overall health with regular exercise and receive up to \$40 per month to offset this expense.
- **Health and Dependent Care Flexible Spending Accounts**– Set aside money pre-tax to help pay for out-of-pocket health care expenses and/or daycare expenses.
- **Public Service Student Loan Forgiveness**– The State of Maine is a qualified employer for this federal program. For more information, visit the [Federal Student Aid office](#).
- **Living Resources Program** – Navigate challenging work and life situations with our employee assistance program.
- **Parental leave** is one of the most important benefits for any working parent. All employees who are welcoming a child—including fathers and adoptive parents—receive **four weeks of fully paid parental leave**. Additional, unpaid leave may also be available, under the [Family and Medical Leave Act](#).
- **Voluntary Deferred Compensation**– Save additional pre-tax funds for retirement in a MaineSaves 457(b) account through payroll deductions.
- Learn about **additional wellness benefits** for State employees from the [Office of Employee Health and Wellness](#).

***Maine State Government is an Equal Opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. We provide reasonable accommodations to qualified individuals with disabilities upon request***