



Direct Hire Career Opportunity Bulletin

DEPARTMENT OF ENVIRONMENTAL PROTECTION

17 State House Station, Augusta, ME 04333 - Offices Located at 28 Tyson Drive, Augusta

ENVIRONMENTAL SPECIALIST III

Opening Date: 2/07/2024

Closing Date: 3/01/2024

Location: Augusta

Position #: 08300-1897

Position Type: Permanent Full Time

Class Code: 9253

Grade/Salary: 23 \$47,840.00 - \$64,542.40/ Annually*

<http://www.maine.gov/dep>

Public Service	Career Diversity
Retirement	Promotional Opportunities
Benefits	Over 10,000 Employees
Paid Holidays	Statewide Locations
Training	Seasonal Jobs
Full Time	Part Time

* This is earning potential over the course of eight steps, new hires start at step one. Annual step increases are based on performance reviews and authorization of such increases.

HOW TO APPLY: Candidates interested in this position need to complete and submit an online State of Maine Direct Hire Application at <http://www.maine.gov/nrsc/jobs/index.shtml#dep>, along with a detailed Resume and Cover Letter (include position #08300-1897).

APPLICATIONS MUST BE RECEIVED BY:
February XX, 2024

Direct Hire Application forms can be obtained by contacting the NRSC Personnel Office at (207) 624-6370 or by accessing the NRSC website at <http://www.maine.gov/nrsc/jobs/application.shtml>

The Department of Environmental Protection, Bureau of Water Quality, Division of Water Quality Management, is seeking to fill an Environmental Specialist III vacancy in Augusta, Maine.

BRIEF JOB DESCRIPTION:

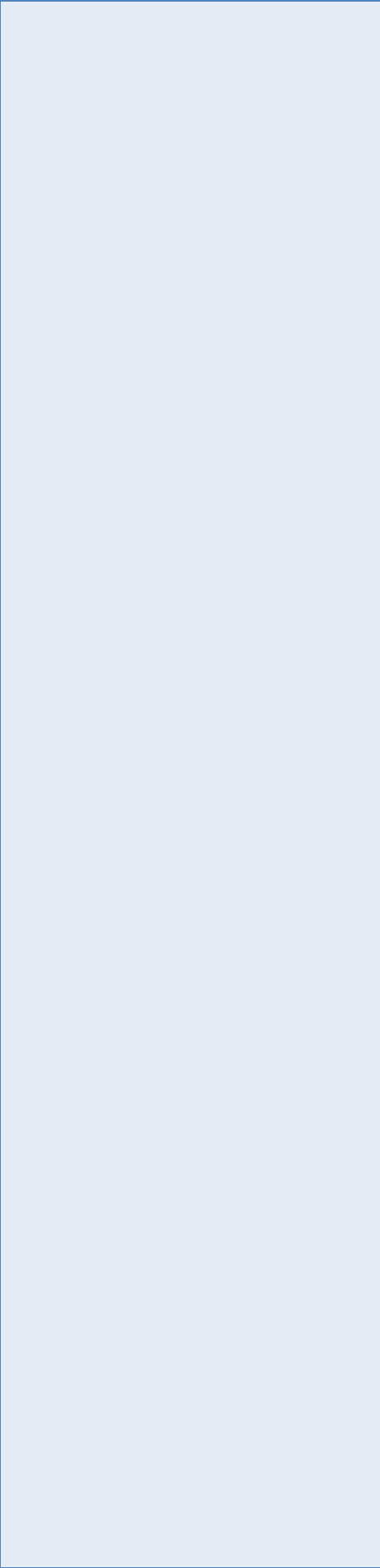
This is primarily a field position and is responsible for the compliance, monitoring, and inspection of potential underground injection control wells (UIC), sand-salt piles, and snow dumps throughout the state. Duties include registration of UIC wells and sand-salt piles; conducting and documenting inspections of floor drains, pipe integrity, site location of sand-salt piles and snow dumps; complaint investigations; review of applications; data reports and plans; maintenance of the database and electronic and paper files; provision of technical assistance to the regulated community and the public; collaborating in related Department licensing and enforcement activities; and collaborating with other Departments with overlapping regulatory authority. The ESIII participates in the development of Division of Water Quality Management-related policy and procedure guidance and action plans as they apply within the scope of compliance activities. This position prepares several reports throughout the year for both the Department and in accordance with the Performance Partnership with the United States Environmental Protection Agency. In addition, this position assists to fulfill Freedom of Access Act requests and may need to provide data to the Division Director for reporting in the Maine Priorities and Commitments reporting via the Commissioner's Office.

For more information on the specifics of the position, please contact Laura Crossley at (207) 615-6711 or laura.crossley@maine.gov.

MINIMUM QUALIFICATIONS: A six (6) year combination of education and/or experience in environmental, biological, ecological, physical science, and/or engineering **which includes two (2) years of environmental experience.** Qualifying education must include at least 15 credit hours of science or engineering coursework from an accredited educational institution.

Preference will be given to candidates with the following skills or experience:

- Experience/knowledge of groundwater flow, hydrogeology, soil science, and underground injection control.
- Observational skills with the ability to recognize potential environmental impacts.
- Knowledge of water quality laws and regulations.
- Knowledge of water pollution issues and science.
- Ability to understand and follow verbal and written instructions and manage multiple projects.
- Ability to communicate effectively verbally and in writing.
- Demonstrated skill identifying and resolving issues through collaboration across disciplines to support a high-functioning team.

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- Ability to work independently.
 - Good sense of direction.

No matter where you work across Maine state government, you find employees who embody our state motto—"Dirigo" or "I lead"—as they provide essential services to Mainers every day. We believe in supporting our workforce's health and wellbeing with a valuable total compensation package, including:

- **Work-Life Balance** – Rest is essential. Take time for yourself using **13 paid holidays**, **12 days of sick leave**, and **3+ weeks of vacation leave** annually. Vacation leave accrual increases with years of service, and overtime-exempt employees receive personal leave.
- **Health Insurance Coverage**– The State of Maine pays **85%-100%** of employee-only premiums (\$9,893.52-\$11,057.52 annual value), depending on salary. Use this chart to find the [premium costs](#) for you and your family, including the percentage of dependent coverage paid by the State.
- **Health Insurance Premium Credit** – Participation decreases employee-only premiums by 5%. Visit the Office of Employee Health and Wellness for more information about [program requirements](#).
- **Dental Insurance**– The State of Maine pays 100% of employee-only dental premiums (\$350.40 annual value).
- **Retirement Plan**– The State of Maine contributes at least **13.16% of pay** to the Maine Public Employees Retirement System (MainePERS), on behalf of the employee.
- **Gym Membership Reimbursement**– Improve overall health with regular exercise and receive up to \$40 per month to offset this expense.
- **Health and Dependent Care Flexible Spending Accounts**– Set aside money pre-tax to help pay for out-of-pocket health care expenses and/or daycare expenses.
- **Public Service Student Loan Forgiveness**– The State of Maine is a qualified employer for this federal program. For more information, visit the [Federal Student Aid office](#).
- **Living Resources Program** – Navigate challenging work and life situations with our employee assistance program.
- **Parental leave** is one of the most important benefits for any working parent. All employees who are welcoming a child—including fathers and adoptive parents—receive **four weeks of fully paid parental leave**. Additional, unpaid leave may also be available, under the [Family and Medical Leave Act](#).
- **Voluntary Deferred Compensation**– Save additional pre-tax funds for retirement in a MaineSaves 457(b) account through payroll deductions.
- Learn about **additional wellness benefits** for State employees from the [Office of Employee Health and Wellness](#).

Maine State Government is an Equal Opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. We provide reasonable accommodations to qualified individuals with disabilities upon request