



Direct Hire Career Opportunity Bulletin

DEPARTMENT OF ENVIRONMENTAL PROTECTION

State House Station #17, Augusta, ME 04333 - *Offices Located at 28 Tyson Drive, Augusta

ENVIRONMENTAL SPECIALIST III

Opening Date: August 31, 2023	Closing Date: September 29, 2023
Location: Augusta	Position #: 08320-1509
Position Type: Full Time	Class Code: 9253
Grade/Salary: Grade 23 - \$45,136.00 - \$60,881.60/Annually	

<http://www.maine.gov/dep>

Public Service	Career Diversity
Retirement	Promotional Opportunities
Benefits	Over 10,000 Employees
Paid Holidays	Statewide Locations
Training	Seasonal Jobs
Full Time	Part Time

HOW TO APPLY: Interested applicants need to complete an online State of Maine Direct Hire Application along with a Resume and Cover Letter at: <https://www.maine.gov/nrsc/jobs/index.shtml#dep>

If you are unable to apply online Direct Hire Application forms can be obtained by contacting the NRSC Human Resources Office at 624-6370 or by accessing the NRSC website at: <https://www.maine.gov/nrsc/jobs/application.shtml>

APPLICATIONS MUST BE RECEIVED BY:
September 29, 2023

The Department of Environmental Protection, Bureau of Water Quality, Division of Water Quality Management, Water Enforcement Unit has a current vacancy for an Environmental Specialist III in the Augusta office.

BRIEF JOB DESCRIPTION: This position professional scientific work involving the protection of water quality. Responsibilities include:

- Investigating, managing, evaluating, and resolving compliance issues at Clean Water Act regulated facilities to correct environmental problems and settle past violations of law.
- Drafting enforcement documents, organizing, and conducting meetings, working closely with other staff and the Attorney General's office to negotiate final settlements.
- Responding to and investigating citizen complaints and other unlicensed pollutant discharges to the waters of the state.
- Reviewing waste discharge licenses, conducting sanitary surveys, and supporting other Division and Bureau programs through participation in various projects and teams.

Work is performed under limited supervision.

For more information, please contact Pam Parker at (207) 485-3038.

MINIMUM QUALIFICATIONS: A six (6) year combination of education and/or experience in environmental, biological, or physical science or engineering, which includes two (2) years of environmental experience. Qualifying education must include at least 15 credit hours of science or engineering coursework from an accredited educational institution.

PREFERENCE WILL BE GIVEN TO CANDIDATES WITH skills, knowledge, and/or experience in:

- Environmental regulatory program at the federal, state, or local level
- Environmental law enforcement
- Wastewater inspection, control, and regulation
- Criminal environmental violation investigation

No matter where you work across Maine state government, you find employees who embody our state motto—"Dirigo" or "I lead"—as they provide essential services to Mainers every day. We believe in supporting our workforce's health and wellbeing with a valuable total compensation package, including:

- **Work-Life Balance** – Rest is essential. Take time for yourself using **13 paid holidays, 12 days of sick leave, and 3+ weeks of vacation leave** annually. Vacation leave accrual increases with years of service, and overtime-exempt employees receive personal leave.
- **Health Insurance Coverage**– The State of Maine pays **85%-100%** of employee-only premiums (\$9,893.52-\$11,057.52 annual value), depending on salary. Use this chart to find the [premium costs](#) for you and your family, including the percentage of dependent coverage paid by the State.
- **Health Insurance Premium Credit** – Participation decreases employee-only premiums by 5%. Visit the Office of Employee Health and Wellness for more information about [program requirements](#).
- **Dental Insurance**– The State of Maine pays 100% of employee-only dental premiums (\$350.40 annual value).
- **Retirement Plan**– The State of Maine contributes at least **13.00% of pay** to the Maine Public Employees Retirement System (MainePERS), on behalf of the employee.
- **Gym Membership Reimbursement**– Improve overall health with regular exercise and receive up to \$40 per month to offset this expense.
- **Health and Dependent Care Flexible Spending Accounts**– Set aside money pre-tax to help pay for out-of-pocket health care expenses and/or daycare expenses.
- **Public Service Student Loan Forgiveness**– The State of Maine is a qualified employer for this federal program. For more information, visit the [Federal Student Aid office](#).
- **Living Resources Program** – Navigate challenging work and life situations with our employee assistance program.
- **Parental leave** is one of the most important benefits for any working parent. All employees who are welcoming a child—including fathers and adoptive parents—receive **four weeks of fully paid parental leave**. Additional, unpaid leave may also be available, under the [Family and Medical Leave Act](#).
- **Voluntary Deferred Compensation**– Save additional pre-tax funds for retirement in a MaineSaves 457(b) account through payroll deductions.
- Learn about **additional wellness benefits** for State employees from the [Office of Employee Health and Wellness](#).

There's a job and then there's purposeful, transformative work. Our aim is to create a workplace where you can learn, grow, and continuously refine your skills. Applicants demonstrate job requirements in differing ways, and we appreciate that many skills and backgrounds can make people successful in this role.

As an Equal Opportunity employer, Maine State Government embraces a culture of respect and awareness. We are committed to creating a strong sense of belonging for all team members, and our process ensures an inclusive environment to applicants of all backgrounds including diverse race, color, sex, sexual orientation or gender identity, physical or mental disability, religion, age, ancestry, national origin, familial status or genetics.

If you're looking for a great next step, and want to feel good about what you do, we'd love to hear from you. Please note reasonable accommodations are provided to qualified individuals with disabilities upon request.

Thinking about applying?

Research shows that people from historically excluded communities tend to apply to jobs only when they check every box in the posting. If you're currently reading this and hesitating to apply for that reason, we encourage you to go for it! Let us know how your lived experience and passion set you apart.